

Allison Spani

From: Shanna Kuhlemier
Sent: Tuesday, June 15, 2021 12:32 PM
To: Allison Spani
Cc: Brian Wright; Steve Gross (gross@portersimon.com)
Subject: FW: Letter in support of Kim Harris

Allie,

Please remove the Elements public comment and replace with this one.

Thank you,

Shanna D. Kuhlemier, CMC
District Clerk/Assistant to the General Manager



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Accountability – Own it!
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Work Life Balance – Work hard, play hard!

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From: Aimee Fuszard [mailto:afuszard@gmail.com]
Sent: Tuesday, June 15, 2021 12:29 PM
To: Christa Finn
Subject: Letter in support of Kim Harris

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Hi Christa,

Jaime Legare informed me that she was contacted to see if my letter reflects the opinions of the company. They do not. I am resending this letter from my personal email.

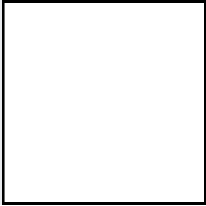
Dear TDPUD Board Members,

I would like to express my deep concern about pursuing legal action against Kim Harris. Kim is a beloved and respected member of the community. As an HR professional, her role was to ensure that all processes and procedures were legal and above board. However the actual events transpired, the community is well aware that she was silenced when she was dismissed.

Her commitment to transparency is why she joined the election and was voted in as a board member. She was voted in with very high numbers and has a lot of community support. If you pursue legal action against her, your activity will only look more suspect in the eyes of the community. I would like to personally recommend that you halt the pursuit of any legal action against her. You hired her to be an HR professional, and she was doing her job. Persecuting whistle-blowers never goes over well in the eyes of the public.

Though I am only one member of the community, I know I speak on behalf of a large percentage of homeowners, public school participants, and local business owners. I urge you to reconsider this reactive legal action against her.

Thank you very much for your consideration,
Aimee Hall Fuszard



--Aimee Hall Fuszard