

**Truckee Donner Public Utility District**  
**Unrepresented Employees (Management and Technical) Wage Ranges**  
**Effective 1/1/2024 2.5% increase**

\* 5% stipend for appointment to Assistant General Manager

**2024**

Position		Range	Hourly Wage	Monthly Wage	Annual Wage
General Manager  <b>No Step specific rate of pay, this employee position has a contract.</b>	Range Max	M68	\$ 158.881	\$ 27,539	\$ 330,472.77
	Range Min		\$ 130.712	\$ 22,657	\$ 271,880.76
Assistant GM/Power Supply Engineer	Step 5	M62	\$ 137.041	\$ 23,754	\$ 285,045.41
	Step 4		\$ 130.514	\$ 22,622	\$ 271,469.64
	Step 3		\$ 124.303	\$ 21,546	\$ 258,550.51
	Step 2		\$ 118.386	\$ 20,520	\$ 246,242.22
	Step 1		\$ 112.747	\$ 19,543	\$ 234,514.22
Electric Utility Director	Step 5	M56	\$ 118.386	\$ 20,520	\$ 246,242.22
	Step 4		\$ 112.747	\$ 19,543	\$ 234,514.22
	Step 3		\$ 107.373	\$ 18,611	\$ 223,335.96
	Step 2		\$ 102.263	\$ 17,726	\$ 212,707.46
	Step 1		\$ 97.396	\$ 16,882	\$ 202,582.90
Water Utility Director	Step 5	M55	\$ 115.566	\$ 20,031	\$ 240,377.07
	Step 4		\$ 110.057	\$ 19,077	\$ 228,919.36
	Step 3		\$ 104.817	\$ 18,168	\$ 218,018.37
	Step 2		\$ 99.821	\$ 17,302	\$ 207,627.87
	Step 1		\$ 95.077	\$ 16,480	\$ 197,759.54
Chief Financial Officer Information Technology Director/CIO	Step 5	M54	\$ 112.747	\$ 19,543	\$ 234,514.22
	Step 4		\$ 107.373	\$ 18,611	\$ 223,335.96
	Step 3		\$ 102.263	\$ 17,726	\$ 212,707.46
	Step 2		\$ 97.396	\$ 16,882	\$ 202,582.90
	Step 1		\$ 92.756	\$ 16,078	\$ 192,931.73
Water System Engineer Public Information Officer/Strategic Affairs Director/Asst General Manager	Step 5	M51	\$ 104.818	\$ 18,168	\$ 218,021.71
	Step 4		\$ 99.826	\$ 17,303	\$ 207,637.55
	Step 3		\$ 95.076	\$ 16,480	\$ 197,757.30
	Step 2		\$ 90.546	\$ 15,695	\$ 188,335.21
	Step 1		\$ 86.236	\$ 14,948	\$ 179,371.23
Electric Engineering Manager Electric Operations Manager	Step 5	M50	\$ 102.263	\$ 17,726	\$ 212,707.46
	Step 4		\$ 97.396	\$ 16,882	\$ 202,582.90
	Step 3		\$ 92.756	\$ 16,078	\$ 192,931.73
	Step 2		\$ 88.336	\$ 15,312	\$ 183,738.69
	Step 1		\$ 84.129	\$ 14,582	\$ 174,988.50
Public Information & Strategic Affairs Director	Step 5	M49	\$ 99.826	\$ 17,303	\$ 207,637.55
	Step 4		\$ 95.076	\$ 16,480	\$ 197,757.30
	Step 3		\$ 90.546	\$ 15,695	\$ 188,335.21
	Step 2		\$ 86.236	\$ 14,948	\$ 179,371.23
	Step 1		\$ 82.132	\$ 14,236	\$ 170,834.83
Director of Human Resources and Risk Management	Step 5	M48	\$ 97.396	\$ 16,882	\$ 202,582.90
	Step 4		\$ 92.756	\$ 16,078	\$ 192,931.73
	Step 3		\$ 88.336	\$ 15,312	\$ 183,738.69
	Step 2		\$ 84.129	\$ 14,582	\$ 174,988.50
	Step 1		\$ 80.128	\$ 13,889	\$ 166,665.89
Asst. Electric Operations Manager Senior Electric Engineer Assistant Water Utility Director IT Security and Applications Manager	Step 5	M46	\$ 92.756	\$ 16,078	\$ 192,931.73
	Step 4		\$ 88.336	\$ 15,312	\$ 183,738.69
	Step 3		\$ 84.129	\$ 14,582	\$ 174,988.50
	Step 2		\$ 80.128	\$ 13,889	\$ 166,665.89
	Step 1		\$ 76.310	\$ 13,227	\$ 158,725.06

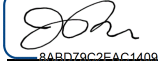
**Truckee Donner Public Utility District**  
**Unrepresented Employees (Management and Technical) Wage Ranges**  
**Effective 1/1/2024 2.5% increase**

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**2024**

Position		Range	Hourly Wage	Monthly Wage	Annual Wage
Electric Engineer	Step 5	M44	\$ 88.336	\$ 15,312	\$ 183,738.69
	Step 4		\$ 84.129	\$ 14,582	\$ 174,988.50
	Step 3		\$ 80.128	\$ 13,889	\$ 166,665.89
	Step 2		\$ 76.310	\$ 13,227	\$ 158,725.06
	Step 1		\$ 72.676	\$ 12,597	\$ 151,166.00
Water Operations Manager District Clerk/Executive Assistant Finance / Accounting Manager	Step 5	M41	\$ 82.132	\$ 14,236	\$ 170,834.83
	Step 4		\$ 78.219	\$ 13,558	\$ 162,695.48
	Step 3		\$ 74.497	\$ 12,913	\$ 154,953.16
	Step 2		\$ 70.943	\$ 12,297	\$ 147,562.08
	Step 1		\$ 67.566	\$ 11,711	\$ 140,537.50
Associate Electric Engineer HR Manager Senior Network and Systems Administrator(new'24)	Step 5	M39	\$ 78.219	\$ 13,558	\$ 162,695.48
	Step 4		\$ 74.497	\$ 12,913	\$ 154,953.16
	Step 3		\$ 70.943	\$ 12,297	\$ 147,562.08
	Step 2		\$ 67.566	\$ 11,711	\$ 140,537.50
	Step 1		\$ 64.350	\$ 11,154	\$ 133,848.87
IT/SCADA Engineer Special Projects Administrator Network and Systems Administrator	Step 5	M37	\$ 74.497	\$ 12,913	\$ 154,953.16
	Step 4		\$ 70.943	\$ 12,297	\$ 147,562.08
	Step 3		\$ 67.566	\$ 11,711	\$ 140,537.50
	Step 2		\$ 64.350	\$ 11,154	\$ 133,848.87
	Step 1		\$ 61.289	\$ 10,623	\$ 127,480.93
Customer Services Manager General Services Manager Business Intelligence (BI) Architect (new'24) Vegetation Program Manager (new'24)	Step 5	M36	\$ 72.676	\$ 12,597	\$ 151,166.00
	Step 4		\$ 69.218	\$ 11,998	\$ 143,973.43
	Step 3		\$ 65.922	\$ 11,426	\$ 137,116.83
	Step 2		\$ 62.779	\$ 10,882	\$ 130,580.91
	Step 1		\$ 59.791	\$ 10,364	\$ 124,365.68
GIS Coordinator Senior Accountant/Analyst Water Engineer	Step 5	M35	\$ 70.943	\$ 12,297	\$ 147,562.08
	Step 4		\$ 67.566	\$ 11,711	\$ 140,537.50
	Step 3		\$ 64.350	\$ 11,154	\$ 133,848.87
	Step 2		\$ 61.289	\$ 10,623	\$ 127,480.93
	Step 1		\$ 58.367	\$ 10,117	\$ 121,403.14
Conservation & Customer Service Sr Analyst Data Analyst & Administrator	Step 5	M31	\$ 64.350	\$ 11,154	\$ 133,848.87
	Step 4		\$ 61.289	\$ 10,623	\$ 127,480.93
	Step 3		\$ 58.367	\$ 10,117	\$ 121,403.14
	Step 2		\$ 55.592	\$ 9,636	\$ 115,630.76
	Step 1		\$ 52.941	\$ 9,176	\$ 110,117.99
IT/GIS Analyst Communications Specialist Risk and Compliance Specialist Management Analyst I (new'24)	Step 5	M26	\$ 56.943	\$ 9,870	\$ 118,440.60
	Step 4		\$ 54.233	\$ 9,400	\$ 112,805.66
	Step 3		\$ 51.649	\$ 8,953	\$ 107,430.33
	Step 2		\$ 49.190	\$ 8,526	\$ 102,314.60
	Step 1		\$ 46.848	\$ 8,120	\$ 97,443.20

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Approved by Board, Board President Signature

1/18/2024

Date