


Truckee Donner Public Utility District
 Unrepresented Employees (Management and Technical) Wage Ranges
 Effective January 1, 2017

Position		Range	Monthly Wage	Annual Wage
Assistant GM	Step 5	M60	\$ 17,420	\$ 209,040
	Step 4		\$ 16,591	\$ 199,092
	Step 3		\$ 15,801	\$ 189,612
	Step 2		\$ 15,048	\$ 180,576
	Step 1		\$ 14,332	\$ 171,984
Electric Utility Manager	Step 5	M54	\$ 15,048	\$ 180,576
	Step 4		\$ 14,332	\$ 171,984
	Step 3		\$ 13,649	\$ 163,788
	Step 2		\$ 12,999	\$ 155,988
	Step 1		\$ 12,380	\$ 148,560
Water System Engineer	Step 5	M51	\$ 13,990	\$ 167,880
	Step 4		\$ 13,324	\$ 159,888
	Step 3		\$ 12,690	\$ 152,280
	Step 2		\$ 12,085	\$ 145,020
	Step 1		\$ 11,510	\$ 138,120
Water Utility Manager	Step 5	M50	\$ 13,649	\$ 163,788
Electric System Engineer	Step 4		\$ 12,999	\$ 155,988
Admin Services Manager	Step 3		\$ 12,380	\$ 148,560
	Step 2		\$ 11,791	\$ 141,492
	Step 1		\$ 11,229	\$ 134,748
Public Information & Conservation Mgr	Step 5	M49	\$ 13,324	\$ 159,888
	Step 4		\$ 12,690	\$ 152,280
	Step 3		\$ 12,085	\$ 145,020
	Step 2		\$ 11,510	\$ 138,120
	Step 1		\$ 10,962	\$ 131,544
Electric Superintendent	Step 5	M48	\$ 12,999	\$ 155,988
	Step 4		\$ 12,380	\$ 148,560
	Step 3		\$ 11,791	\$ 141,492
	Step 2		\$ 11,229	\$ 134,748
	Step 1		\$ 10,695	\$ 128,340
IT/IS/GIS Operations Manager	Step 5	M45	\$ 12,085	\$ 145,020
	Step 4		\$ 11,510	\$ 138,120
	Step 3		\$ 10,962	\$ 131,544
	Step 2		\$ 10,440	\$ 125,280
	Step 1		\$ 9,943	\$ 119,316
Water Superintendent	Step 5	M41	\$ 10,962	\$ 131,544
Electric Engineer	Step 4		\$ 10,440	\$ 125,280
Finance / Accounting Manager	Step 3		\$ 9,943	\$ 119,316
	Step 2		\$ 9,469	\$ 113,628
	Step 1		\$ 9,018	\$ 108,216

Position		Range	Monthly Wage	Annual Wage
Associate Electric Engineer Water Engineer	Step 5	M39	\$ 10,440	\$ 125,280
	Step 4		\$ 9,943	\$ 119,316
	Step 3		\$ 9,469	\$ 113,628
	Step 2		\$ 9,018	\$ 108,216
	Step 1		\$ 8,589	\$ 103,068
Associate Water Engineer IT/SCADA Engineer Human Resources/Risk Manager Special Projects Administrator	Step 5	M37	\$ 9,943	\$ 119,316
	Step 4		\$ 9,469	\$ 113,628
	Step 3		\$ 9,018	\$ 108,216
	Step 2		\$ 8,589	\$ 103,068
	Step 1		\$ 8,180	\$ 98,160
Network and Systems Administrator Senior Accountant/Analyst	Step 5	M35	\$ 9,469	\$ 113,628
	Step 4		\$ 9,018	\$ 108,216
	Step 3		\$ 8,589	\$ 103,068
	Step 2		\$ 8,180	\$ 98,160
	Step 1		\$ 7,790	\$ 93,480
Program Manager - Customer Service/Conservation	Step 5	M33	\$ 9,018	\$ 108,216
	Step 4		\$ 8,589	\$ 103,068
	Step 3		\$ 8,180	\$ 98,160
	Step 2		\$ 7,790	\$ 93,480
	Step 1		\$ 7,419	\$ 89,028
Customer Services Manager	Step 5	M32	\$ 8,798	\$ 105,576
	Step 4		\$ 8,379	\$ 100,548
	Step 3		\$ 7,980	\$ 95,760
	Step 2		\$ 7,600	\$ 91,200
	Step 1		\$ 7,238	\$ 86,856
Conservation Program Administrator	Step 5	M27	\$ 7,790	\$ 93,480
	Step 4		\$ 7,419	\$ 89,028
	Step 3		\$ 7,066	\$ 84,792
	Step 2		\$ 6,730	\$ 80,760
	Step 1		\$ 6,409	\$ 76,908
IT/GIS Analyst	Step 5	M26	\$ 7,600	\$ 91,200
	Step 4		\$ 7,238	\$ 86,856
	Step 3		\$ 6,894	\$ 82,728
	Step 2		\$ 6,566	\$ 78,792
	Step 1		\$ 6,253	\$ 75,036
Executive Secretary	Step 5	M23	\$ 7,066	\$ 84,792
	Step 4		\$ 6,730	\$ 80,760
	Step 3		\$ 6,409	\$ 76,908
	Step 2		\$ 6,104	\$ 73,248
	Step 1		\$ 5,813	\$ 69,756
General Manager - Contract Employee			\$ 20,172	\$ 242,064



 Approved by Board President

3/1/2017
 Date